



TASMANIAN ACCUMULATION SCHEME RESIGNATION BENEFITS

For members resigning after preservation age

The following information is relevant for members of RBF's Tasmanian Accumulation Scheme (TAS) who resign from the Tasmanian public sector after preservation age but who do not intend to retire from the work force.

What is my Preservation Age?

Your preservation age is set by Commonwealth legislation and is determined by your date of birth.

Date of Birth	Preservation Age
Before 1/7/60	55
1/7/60 – 30/6/61	56
1/7/61 – 30/6/62	57
1/7/62 – 30/6/63	58
1/7/63 – 30/6/64	59
After 30/6/64	60

Have I retired or resigned?

If you are under age 60 and leave employment with the Tasmanian public sector after preservation age, RBF will calculate your entitlement as a retirement benefit.

However, if you **are not** retiring from the workforce, Commonwealth preservation requirements will limit the benefit options available to you at this time. If you are 60 years or over when you leave employment with the Tasmanian public sector, all retirement benefit options will be available to you. TAS benefits paid after age 60 are tax exempt.

If you have reached your preservation age you have the option of commencing a Transition to Retirement superannuation benefit.

What are the preservation components of my benefit?

If you are under age 60 and have not retired from the workforce, your benefit will consist of the following preservation components.

Accessible Amount (Unrestricted Non-Preserved) – This amount is fully accessible to you and can be utilised in the full range of benefit options.

Preserved Amount – The Preserved Amount is your contributions and interest accrued after 30 June 1999 together with the employer superannuation guarantee component of the benefit. Generally this amount must remain in the superannuation environment until you have retired from the workforce. Prior to retirement, preserved funds can only be accessed:

- in the case of death, permanent incapacity, severe financial hardship or on compassionate grounds; or
- by purchasing a non-commutable life pension. You do not need to have retired from the workforce. The RBF Life Pension is a non-commutable income stream, which means it cannot be converted to a lump sum at a future date.
- when used to commence a Transition to Retirement (TTR) income stream.

The Preserved Amount will be transferred into your RBF Investment Account where you can use RBF's Member Investment Choice options to maximise your retirement benefit. If you do not make an investment choice, these funds will be placed in the RBF Actively Managed option. The Preserved Amount can be rolled over to another superannuation fund.

When you are able to complete a declaration to confirm you have retired from the workforce, you will be able to access your entitlement without restriction.

If you are 60 years or over when you cease employment with the Tasmanian public sector, your total benefit is fully accessible to you and can be utilised in the full range of RBF benefit options. After age 60, no tax will be payable on this benefit.

What are my benefit options at the time I resign?

Transition to Retirement – You can access a Transition to Retirement (TTR) superannuation benefit through RBF. A TTR benefit allows you to convert all or part of your super benefits to a non-commutable income stream while you are still working and earning a salary.

Under Transition to Retirement, members can purchase a TTR Allocated Pension or an RBF Life Pension (if eligible), whilst still employed. Members can continue to receive superannuation support from their employer while using TTR. For more information about TTR, please contact RBF.

RBF Allocated Pension - Until you retire from the workforce, only the Accessible Amount of your benefit can be used to purchase an RBF Allocated Pension. When you retire from the workforce, preservation restrictions are lifted and you can use any funds invested with RBF to purchase an RBF Allocated Pension. An RBF Allocated Pension is calculated using industry standard factors prescribed by the Federal Government.

You may continue to make superannuation savings and purchase an Allocated Pension at a later time.

RBF Life Pension – Only members who have held continuous membership with RBF prior to 15 May 1999 are entitled to receive an RBF Life Pension. If you are eligible, you can convert all or part of your benefit to an RBF Life Pension. RBF Life Pensions are indexed in line with increases in the cost of living and are paid regardless of whether or not you have retired from the workforce.

You have a choice of either a reversionary life pension (to provide an income for your surviving partner) or a non-reversionary pension.

The value of an RBF Life Pension is calculated by dividing a lump sum benefit by a prescribed factor. This factor is known as the pension divisor.

RBF Life Pensions coming from fully taxed superannuation schemes (eg RBF Investment Account) will become tax exempt when the member reaches the age of 60.

Rollover – The Preserved Amount of your benefit must remain within the superannuation environment. You can leave the Preserved and Accessible Amounts of your benefit in the RBF Investment Account where member investment choice can be used to maximise your benefit at retirement. You may also request a rollover to another superannuation fund. You may choose to increase your superannuation savings and commence one or more of the pension options at a later date.

Cash Lump Sum – You can make cash withdrawals from the Accessible Amount of your benefit at any time. If you are over age 60, the withdrawal will be tax exempt.

What RBF products and services will I lose access to?

Superannuation Guarantee Contributions – RBF is unable to accept Superannuation Guarantee contributions (compulsory employer contributions) from private sector employers. You will be able to rollover these payments into your Investment Account at a later date to purchase your retirement income.

Death and Disability Cover – RBF Death and Disability cover will cease on the effective date of your resignation or your 60th birthday, whichever is the earlier.

What RBF products and services can I continue to access?

You can continue to build your retirement benefits by using the following RBF products and services.

Non-concessional (personal) Contributions – Provided RBF has your Tax File Number, you can make non-concessional (personal) contributions to the RBF Investment Account on a regular basis (e.g. direct debit from your bank account) and pay in lump sum amounts at any time up. Contributions above the non-concessional contribution limit will be taxed at the highest marginal tax rate. You can also rollover money from other superannuation funds. All non-concessional contributions are tax exempt after you reach age 60.

RBF Allocated Pension - You may use the Accessible Amount of your benefit to purchase an RBF Allocated Pension at any time. Once you have retired from the workforce, your full benefit can be used to purchase an RBF pension. You may roll in superannuation from other funds and/or make lump sum deposits to boost your account prior to making the purchase. RBF does not charge a fee to establish an allocated pension.

RBF Life Pension - You will retain any rights you currently have to purchase an RBF Life Pension at any time after your preservation age, based on the Fund's pension divisors applicable at that time. Note: Only members with continuous membership since prior to 15 May 1999 will have the right to purchase an RBF Life Pension.

RBF Investment Account for your Partner –Your spouse or partner may be eligible to open an RBF Investment Account and become a member of RBF in his or her own right. Both you and your partner may be eligible to make contributions to the spouse account. Contributions into your partner's account will count towards his or her annual contribution limits.

Member Investment Choice – You retain the flexibility to choose from RBF's wide range of investment options to develop a strategy to best meet your individual needs.

What are my investment options?

RBF offers Member Investment Choice. The available options range from conservative to aggressive investment strategies. This means you can choose the investment option(s) to best suit your individual investment and security needs. If you do not make a choice, your benefit will be invested in the RBF Actively Managed option. This is RBF's default option and is the investment strategy set and reviewed regularly by the RBF Board.

More information on your investment options can be obtained by visiting the RBF website www.rbf.com.au, or requesting information directly from RBF.

How is my resignation benefit processed?

When your employer formally advises RBF of your resignation, your contribution and personal details will be confirmed to ensure calculations are based on correct information.

RBF will then transfer your RBF-TAS SG Account balance into an RBF Investment Account in your name. You will be informed of the amount of money transferred and receive a form requesting your investment option instructions. If you do not make a choice, your benefit will be invested in the RBF Actively Managed option. This is RBF's default option and is the investment strategy set and reviewed regularly by the RBF Board.

RBF staff are available to discuss your options and entitlements and to explain the various ways in which you can maintain a strategy to save for your retirement.

What if I recommence employment in the Tasmanian public sector?

If you recommence employment in the Tasmanian public sector, you will again become a member of the RBF's Tasmanian Accumulation Scheme (TAS) unless you elect to join another superannuation fund.

Tax File Number

If you have not advised RBF of your tax file number, any cash withdrawal from the Fund will be taxed at the highest marginal tax rate. Please check to ensure RBF have a record of your tax file number.

For further information

Phone us on: 03 6233 3672 or 1800 622 631

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Email us at: super@rbf.com.au

Write to: The Chief Executive Officer
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Visit us at: Retirement Benefits Fund Board
39 Sandy Bay Road, Hobart

Personal interviews are available in Hobart, Launceston, Burnie and Devonport by appointment only.

Disclaimer

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